



Black Voluntary Sector Network Wales  
Rhywydwaith Sector Gwirfoddol I Bobl Croenddu Cymru

## ELECTRONIC BULLETIN

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If you have any submissions for our next e-bulletin, please send to [m.flynn@bvsnw.org.uk](mailto:m.flynn@bvsnw.org.uk)

Thank you for all your contributions to date. If you have any contributions, suggestions or comments, please contact me at the above email address or telephone: Michael Flynn 029 2044 0185

**bvsnw**news  
A voice for the BME Voluntary Sector and Communities in Wales



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## EVENTS/WORKSHOPS

### ACE

Are you an African-Caribbean women over 50?

The African-Caribbean elders women's group(ACE women) are starting a reminiscence project (with Caroline Lynch-Blosse) on Friday 1st & May 2009 at the Grangetown Baptist Church, Clive Street, Cardiff from 1.00pm – 3.30pm

Come along and have lunch and talk about the good old days back home in the sunshine, meet old & make new friends.

Interested?: contact Pauline 07882535645 (for more information)

### Victor Parker

INVITATION

Wales Millennium Centre

Free Talk: A celebration of Tiger Bay's own Jazz-man, Victor Parker

Friday 1 May | 5.30pm - 7.15pm | Japan Room at the WMC

We would like to invite you to attend a free talk in the company of Tiger Bay's Patti Flynn (Jazz Singer & Author) and Chris Hodgkins (Director of Jazz Services) who will take us on a journey through the life and career of Jazz legend Victor Parker.

To book a free place please call our Ticket Desk on 08700 40 2000 (*there will be limited availability*). Feel free to pass this invite on to whoever you feel may be interested in attending.

In addition, for more information about the upcoming Butetown Bay Jazz on Sunday 3 May, please follow this link: [wmc.org.uk/butetownbayjazz](http://wmc.org.uk/butetownbayjazz)

### National Assembly for Wales

**Ten-year-olds invited to the Senedd as  
National Assembly for Wales marks its tenth birthday**

Do you turn 10 on May 12 2009?

Youngsters born on May 12, 1999, are being offered the opportunity to celebrate their birthdays in style at the Senedd this year.

For their tenth birthday falls on the same day as the National Assembly for Wales, marks its tenth anniversary.

The Presiding Officer, Lord Dafydd Elis-Thomas is inviting 10 youngsters to join him and other Assembly Members, for a birthday party at the Senedd, in Cardiff Bay.

“Whilst it’s right that we look back at our achievements during this first decade of devolution, it’s more important than ever that we look to the future,” said the Presiding Officer.

“And that future is of course our young people, which is why we want to make them a central part of our programme of activities in the Senedd on May 12.

“The central theme for us this year is increasing participation in the democratic process in Wales – after all that’s what devolution was intended to achieve.

“And as we mark ten years of devolution, what better way to do that than by putting youngsters at centre stage?”

Ten youngsters, together with a parent or guardian, will be invited to attend the birthday party at the Senedd which will take place on May 12 at 6pm.

As part of the prize youngster will be given a full tour of the Senedd here they’ll be able to learn more about the work of the National Assembly for Wales.

So youngsters born on May 12, 1999, are asked to send their name and contact details to either:

[Devolution10@wales.gsi.gov.uk](mailto:Devolution10@wales.gsi.gov.uk)

Or:

Devolution10

Natalie Drury, External Communications

The National Assembly for Wales

Ty Hywel, Cardiff Bay, CF99 1NA

The closing date for entries is May 1 and then ten lucky names will then be drawn out of the hat and they will receive an invitation.

The birthday part is just one of a series of events taking place in the Senedd on May 12 to mark the 10<sup>th</sup> anniversary.

Others include a mock parliament for youngsters and a reception for current and former Assembly Members.

## TRAINING

### Understanding Accounts Training

Taking place on Thursday 30th April 2009.

The workshop will focus on:

- \*Understanding the requirements for registered charities (SORP)
- Understanding the requirements for companies limited by guarantee or CIC's (Community Interest Companies)
- Explain what the accounts mean
- Give participants the confidence to ask questions to the auditor/independent examiner.

The course facilitator is Stephanie Batterbury:

Stephanie Batterbury has been involved with the voluntary sector for very many years, as a user, member of staff and a management committee member. She started Bristol Community Accountancy Service (BCAP) in 1994 but it was officially launched in September 1997. As a free lance trainer/consultant/book-keeper she had identified a need for an organisation like BCAP which works exclusively with voluntary organisations and community enterprises. As well as providing services like a Payroll Bureau and Annual Accounts, Stephanie does training in Financial Management and systems, supports small groups in matters financial and at times of crisis.

The cost of the course is £30.00 for Members and £90.00 for Non Members.

To attend, please contact:

Charlene Wride (Administrator)  
Black Development Agency  
5 Russel Town Avenue  
Bristol BS5 9LT  
Tel: 01179396645 Fax: 01179396646  
Web: <<http://www.blackdeva.org.uk>>

### VAC

The full training programme can be found on VAC's website:  
<file://localhost/<http://www.vacardiff.org.uk>>

VAC upcoming training

Places are filling up fast! Please book your place ASAP.

May

Tuesday 5th and Wednesday 6th - Getting the Best From Your Volunteers

Thursday 7th - Basic First Aid

Tuesday 12th - Independent Safeguarding Authority Vetting and Barring Scheme - Briefing Session

Voluntary Action Cardiff, Shand House, 2 Fitzalan Place, Cardiff  
CF24 0BE

Phone: 029 2048 5722

Fax: 029 2046 4196

Email: [claire.b@vacardiff.org.uk](mailto:claire.b@vacardiff.org.uk)

### **Financial Training**

Charity Financial Management Certificate

**22<sup>nd</sup> and 23<sup>rd</sup> June 2009**

**Venue: Neath**

This course is aimed at volunteers and paid staff involved in the management or scrutiny of finances within a charity.

Objectives:

**By the end of the course participants will be able to:**

**Monday 22nd June 09**

Explain the procedures required for adequate and appropriate financial controls within charities.

Provide examples of good practice in relation to financial controls.

Define the term "reserves" as applicable to Charities and assess the appropriateness of a reserves policy.

State the policies that should be in place for effective financial management of a charity.

Explain the significance of the Accounting and Reporting by Charities SORP Revised 2005 for account preparation and fundraising applications

**Tuesday 23rd June 09**

Define the term "cost"

Classify costs into fixed or variable costs and direct or indirect costs

Describe absorption based costing, activity based costing and marginal costing methods for dealing with overheads

Understand the principles of effective budget preparation

Construct a simple cash flow forecast.

For bookings/enquiries contact **Shirley David, Business & Employment Support & Training**, 17 Milton Meadows, Milton, Nr Tenby, SA70 8PL or telephone 01646 651655. Email her on [sdavid@bestuk.org.uk](mailto:sdavid@bestuk.org.uk) Fee £150.00 for the two days or single day bookings: £80 for a single day. Includes certification, refreshments and lunches. The venue has disabled access and facilities. Loop system available on request.

### **Legislation and Volunteer Management**

Date: 11<sup>th</sup> May 2009

**Venue: Neath**

£75.00 per person

Volunteer involvement is essential to the effectiveness of charities and voluntary groups. There are huge benefits from recruiting and involving volunteers but alongside this comes certain legal responsibilities and practical demands.

If you are a trustee, director or volunteer manager this course will benefit you in providing information and advice on this important topic. It will also provide opportunities for sharing concerns and good practice with other participants.

The day covers

Legal issues in relation to recruitment and supervision of volunteers

Good practice in relation to legal responsibilities and organisational procedures

Practical group work looking at particular problems that can occur

Sharing of examples of good practice or problems encountered within group discussions

To book a place on this course please contact Shirley David on 01646 651655 or email her on [sdavid@bestuk.org.uk](mailto:sdavid@bestuk.org.uk).

For more information on other courses available from BEST visit the website on [www.bestuk.org.uk](http://www.bestuk.org.uk)

### **People Skills**

(Dealing with difficult behaviour)

3 June 2009

Venue: Cardiff – full disabled access

**Aim:** To help improve participants confidence when dealing with difficult or intimidating behaviour

**Objectives:**

By the end of the course participants will be able to

Learn about different personality types

Explore the difference between aggression and assertiveness

Consider the importance of body language

Adopt strategies for handling difficult behaviour

Understand the power of words and ways to use them effectively

Assess themselves re personality and behaviour patterns

Would you benefit from this course?

If the answer to any of the following questions is yes then book now:

Lacking confidence when dealing with complaints or criticisms?

Unsure how to calm someone down when they are angry?

Unable to express your own viewpoint assertively?

Tend to become aggressive, or passive, under pressure? Want to practice assertive strategies in a safe environment?

For bookings/enquiries contact Shirley David, Business & Employment Support & Training, 17 Milton Meadows, Milton, Nr Tenby, SA70 8PL or telephone 01646 651655. Email her on [sdavid@bestuk.org.uk](mailto:sdavid@bestuk.org.uk) or book via the website on [www.bestuk.org.uk](http://www.bestuk.org.uk) Fee £75.00 includes certification, refreshments and lunches.

### **Distance learning course**

This brief message is to let you know about the promotion we are currently running for free\* places on our award-winning distance learning course the Certificate in Interpersonal Skills for Volunteers. Apply online at <http://www.volstudy.ac.uk> and use promotional code LAMP99 for a free\* place.

The Certificate in Interpersonal Skills for Volunteers, run by the University of Wales, Lampeter (<http://www.volstudy.ac.uk>) has been revised for 2009 making it more relevant and accessible than ever before. The course has helped hundreds of people, not just volunteers, in the past improve their interpersonal skills. Most new students can take the course for as little as £99 or free\* with the promotional code LAMP99 or for those on certain benefits. The course can be taken alone or make it part of a formal qualification like a diploma or degree.

### **Undergraduate Degree**

Students completing the Certificate in Interpersonal Skills for Volunteers are already on their way to a degree. Our undergraduate degree scheme is unique, not only is it run entirely by distance learning making it convenient for all there are no exams. Support is available when you need it by phone, email and online. There are a wide range of Modules to choose from including, management, anthropology, sociology and psychology. Visit us online for full details (<http://www.volstudy.ac.uk>).

### **Postgraduate Diploma leading to an MA**

For those who already have a first degree we are pleased to now offer postgraduate study opportunities. Our postgraduate diploma, leading to a MA in Voluntary Sector Studies is your opportunity to take your studies to the next level.

If you would like to know more then please visit our website at <http://www.volstudy.ac.uk>. Phone us on 01570 424785

Contact: Matthew Scott  
The Department of Voluntary Sector Studies  
University of Wales, Lampeter  
College Street  
Lampeter  
SA48 7ED  
01570 424785

<http://www.volstudy.ac.uk>

## ARTS

### **The ACW are moving.**

Please note that from 5 May 2009, Arts Council of Wales's Cardiff offices will relocate to a new address: Arts Council of Wales, Bute Place, Cardiff, CF10 5AL Tel: 0845 8734 900 Fax: 029 20441 400

### **Arts Council of Wales Annual Conference!**

The Annual Conference will be held on Thursday, 30 April at the Barry Memorial Hall and Theatre. This year's keynote speakers include Professor Dominic Shellard from Sheffield Theatres Trust and Helen Marriage from Event Production company; Artichoke. The Minister for Heritage, Alun Ffred Jones, AM and Nick Capaldi, Chief Executive, Arts Council of Wales, will also be presenting their first keynote speeches at an Arts Council of Wales Conference.

Professor Dominic Shellard is Chair of the Sheffield Theatres Trust, the author of over 20 economic and social impact studies for UK theatres and Pro-Vice-Chancellor for External Affairs at the University of Sheffield.

In his talk he will focus on his recent experiences of chairing an organisation undertaking a large capital redevelopment programme, authoring economic impact studies for Rhyl Pavilion Theatre and the Abbey Theatre, Dublin and heading a search for a new Artistic Director at the Crucible. Dominic suggests that there are a number of reasons why, (even during a recession), for the UK theatre industry to be cheerful.

Events Producer, Helen Marriage, will talk about her experiences of working at the margins of traditional arts practice. Helen will discuss her work at Canary Wharf, creating a new arts programme in a corporate context. She'll also share her experiences working on large-scale open-air events including The Sultan's Elephant and La Machine in Liverpool. Are such ambitious events still achievable in the current economic climate?

This will be Heritage Minister, Alun Ffred Jones, AM's first speech at the Arts Council of Wales's annual conference, and he is expected to share his thoughts on the place of the arts in Wales and in particular, the important role the arts have to play across the policy spectrum, such as in addressing social exclusion and acting as a spur to economic regeneration.

Also making his debut speech at an Arts Council of Wales Conference, Nick Capaldi, Chief Executive of the Arts Council of Wales, will talk about his views on what we can do to thrive as well as survive during the challenging times ahead.

Other seminar themes include an open space session, which gives delegates the opportunity to create their own discussions; 'Developing Cultural Leadership' lead by Simon Dancey; 'Making your own connections - how is practice changing?' lead by Pete Telfer and Gerald Tyler; 'The Media and the Arts' lead by Writer and Broadcaster, Jon Gower; "Rebranding a Region through Festivals" by Newcastle Gateshead Initiative's Andrew Dixon and 2008 Creative Wales Award recipient, Menna Elfyn, will present her take on the day as our Poet in Residence.

Dynion, the multi award winning Welsh Male Dance Company from Swansea, will perform an extract from their current production, 'Falling Apart' and Justin Preece, Percussionist will also be wowing our Conference audience with his African drumming.

The conference will open with the 2009 Creative Wales Awards ceremony on the Wednesday evening (April 29), also at the Barry Memorial Hall and Theatre. In addition to the presentation of the Creative Wales awards for 2008-09, this event will see the Minister for Heritage unveiling the first four Creative Wales Ambassadors.

For full programme details and to complete your online registration form please click on:  
<http://www.artswales.org/conference.asp?action=viewprogramme&conferenceid=7>

### **Butetown Bay Jazz**

Sunday 3<sup>rd</sup> May 2009

12 pm – 10.30 pm

Glanfa Stage

Wales Millennium Centre

### **Organisers:**

Humie Webbe (jazz singer/educator) and Patti Flynn (Jazz singer/author) in partnership with Butetown History and Arts Centre

### **Event Details:**

Butetown Bay Jazz is a one day event that celebrates Tiger Bay's rich jazz heritage. The event will include performances from veteran Tiger Bay jazz and blues singer Li Harding, Byron Jones Big Band, Patti Flynn, Humie Webbe and a specially formed jazz choir made up of the Butetown primary schools.

Butetown History and Arts Centre will present their photographic exhibition of prominent Tiger Bay residents including Vic Parker the renowned jazz guitarist.

The workshops and talks will present Tiger Bay in its hey day and highlight the achievements of local jazz performers making reference to the Bay's African American and African Caribbean heritage.

The event will also preview the lost recordings of Tiger Bay's famous jazz musician Victor Parker recorded live at the old Quebec pub in the 1970's. Visitors will be invited to participate in dance workshops learning jive, swing and Caribbean dances. BBC Wales will provide archive films of Tiger Bay and an 'Up Close' experience for people to hear all about BBC Wales services and answer any question they have.

### **The event aims to**

- Provide a fun, educative event for all ages and cultural backgrounds
- Involve the local community in presenting and celebrating their jazz heritage
- Recreate the vibrant spirit of the Docklands community of the 1940's, to 1970's.
- Celebrate the achievements of Cardiff's jazz performers on the international stage
- Showcase Cardiff's young performers to a wider audience
- Create an annual family May Day celebration for Cardiff

Contact : Humie Webbe on 02920 912 126

Mob: 07828 978 345

E-Mail: [hw.webbe@ntlworld.com](mailto:hw.webbe@ntlworld.com)

### **Singing workshops for women!**

Mondays at Riverside Warehouse, 56 Machen Place, Riverside, Cardiff CF11 6EQ, 10.30am - 12.30pm!

Come along and join other women of all ages and backgrounds to sing songs from around the world!

Run by Rabab Ghazoul, these classes are open to all women, and no singing experience is necessary.

Just come along, relax and have fun!

For more information, ring Rabab on 0775 9933311 or Llinos on 20 646908

### **Wales Millennium Centre**

Open Audition - 'Pied Piper'

Sunday 10<sup>th</sup> May from 1pm

Wales Millennium Centre

Pied Piper is a bold, contemporary hip-hop interpretation of Robert Browning's poem The Pied Piper of Hamelin. Pushing street dance to its outer limits.

Male or Female : Age **10-16 years old only**

Must look between **8 – 12 years old** as they will be portraying the Children of Hamelin. This is an Unpaid opportunity

Register between 1pm and 1.30pm at Wales Millennium Centre information desk and then wait to be called

Dancers will be taught two routines

Those who go through to the next stage will be asked to freestyle

Please wear loose and comfortable clothing and trainers

Must be available on the following rehearsal dates:

### **May**

Sun 10 <sup>th</sup>	Open Audition
Sat 23 <sup>rd</sup>	First Rehearsal
Sun 24 <sup>th</sup>	Second Rehearsal

### **June**

Sat 6 <sup>th</sup>	Third Rehearsal
Sun 7 <sup>th</sup>	Fourth Rehearsal
Monday 8 <sup>th</sup>	Fifth Rehearsal
Tue 9 <sup>th</sup>	Sixth Rehearsal
Thurs 11 <sup>th</sup>	Seventh Rehearsal
Friday 12 <sup>th</sup>	Performance 1 and 2
Sat 13 <sup>th</sup>	Performance 3
Sun 14 <sup>th</sup>	Performance 4

### **Singer, Storyteller, Devon Sproule,**

Comes to the Muni Arts Centre, Pontypridd

Beguiling American singer and storyteller, Devon Sproule, comes to The Muni Arts Centre Pontypridd, on Tuesday 5 May at 8pm as part of her summer tour of Wales.

This event is presented by Rhondda Cynon Taff Cultural Services and the Coda Agency and is supported by the Arts Council of Wales and The Welsh Assembly Government through the Arts Outside Cardiff Scheme.

25-year-old guitarist and songwriter Devon Sproule is creating a well-deserved buzz on the live music scene with her trademark 50-year-old Gibson guitar and her unique live performances. Born to hippie parents and brought up on a commune in Kingston, Ontario her lyrics are poetic, candid

and witty. With a mesmerising voice she captivates audiences with her refreshing jazz and folk originals.

Devon Sproule has been recording since her teens and her fourth album 'Keep Your Silver Shined' is eagerly awaited. Recorded in the heart of Virginia's Blue Ridge Mountains this album highlights Sproule's talent for combining Appalachian, folk and jazz - her songs ooze the atmosphere of balmy Virginia days and is the sound of Virginia condensed in to ten songs.

Her smoky voice with a refreshing sweetness transports her audience as she tells them about life growing up in Virginia through her music. Her musical tales render the place so sweet and her sunny outlook is infectious that you yourself will want to visit!

Supporting Devon Sproule is Rod Thomas, a singer/songwriter who grew up between two villages in the South Wales Valleys. With not much else to do but learn how to play a number of instruments and start to write his own songs often described as 'acoustic disco', Rod's music orchestrates tales of life, love and dancing at discos. With a live set that makes people dance, smile, laugh and occasionally think a bit. Rod offers a host of songs that mix disco beats with folk roots and pop.

A first time pairing on tour in Wales for the new sweetheart of ageless Americana (with an eagerly awaited new album imminent) and the coming man of Welsh-music.

Tickets are available now on 01443 485934, for £12.50 in advance and £13.50 at the door.

The tour will also visit Theatr Hafren in Newtown on Friday 1st May, Theatr Mwldan in Cardigan on Wednesday 6th May, Pontardawe Arts Centre on Thursday 7th May and Blackwood Miner's Institute on Friday 8th May.

For further information about the event, please contact Geoff Cripps on 01685 882380. For photos, review tickets, competition tickets etc. please contact Cultural Services on: 01685 888686 or 01685 888684, or email: [andrea.d.beecham@rhondda-cynon-taff.gov.uk](mailto:andrea.d.beecham@rhondda-cynon-taff.gov.uk).

[file://localhost/<http://www.devonsproule.com>](http://www.devonsproule.com)

[file://localhost/<http://www.myspace.com:rodthomasmusic>](http://www.myspace.com:rodthomasmusic)

## **FUNDING**

### **Deadlines set for new European schemes**

Two new schemes that will make over £40m of European funds available to Welsh organisations are now open for business.

Managed by WCVA, the Engagement Gateway and Intermediate Labour Market (ILM) will invest in organisations that give people facing barriers to employment the skills and opportunities to get back into work.

Organisations wishing to receive details of appropriate opportunities, and be eligible to tender for contracts, need to join the approved supplier list for each scheme by submitting a pre qualification questionnaire (PQQ).

**The deadline for submitting a PQQ is noon on Friday 15 May for the Gateway, and noon on Tuesday 2 June for the ILM.**

Both schemes will offer contracts of up to £150,000. WCVA Director of Enterprise and Regeneration Phil Fiander explains: 'The objective of the schemes is to move disadvantaged groups and economically inactive people towards employment.

'The Gateway aims to develop skills and confidence and link progress to a 'next step' such as volunteering, training or employment, whereas the ILM will require organisations to provide individuals with a period of supported employment.

'With the Gateway, organisations can themselves decide on the activities which best achieve these outcomes. The ILM will be more prescriptive in how we want organisations to support individuals, although the kind of work experience that is provided will be up to the organisations with which we contract.

'In exchange for this, organisations whose tenders are approved will be paid an agreed fee.

Both the Gateway and ILM will operate in the former Objective 1 areas of Wales – now known as Convergence – with the ILM being a solely North Wales scheme.

The Convergence areas of Wales are Anglesey, Blaenau Gwent, Bridgend, Caerphilly, Carmarthenshire, Ceredigion, Conwy, Denbighshire, Gwynedd, Merthyr Tydfil, Neath Port Talbot, Pembrokeshire, Rhondda Cynon Taf, Swansea and Torfaen.

For more information on each scheme and a PQQ, visit <http://www.wcva.org.uk/> .

Alternatively, contact the WCVA Helpdesk on 0800 2888 329 or email [help@wcva.org.uk](mailto:help@wcva.org.uk).

Both schemes are funded by the Welsh Assembly Government and European Structural Funds (European Social Fund).

## **REPORTS/INFO**

### **Race hate crime.**

Race hate crime is still an issue in Cardiff says anti-racism charity

Despite the great strides that Cardiff has made in promoting equality and anti racism, race hate crime is a reality for many of the city's Black and Minority Ethnic residents, a reality which has a significant impact on the quality of their lives - according to a new report, by anti-racism charity, Race Equality First.

The report, "Race Hate Crime in Cardiff 2009" was launched by Cllr Judith Woodman, Deputy Leader of Cardiff Council at The Friary Centre, Cardiff on Tuesday 7 April 2009. One of the most significant findings of the report is that more than 70% of those surveyed who experienced race hate crime did not report it – either because they believed there was no point in doing so, they did not know how to do it, or they were afraid of the perpetrators.

Mohammed Tufail OBE, Director of Race Equality First said:

"This research report reinforces our experience at Race Equality First that there is some way to go before all our residents are able to say that they live free from the fear and experience of racism.

"The challenge for Race Equality First and our partners in the police, the local authorities and the Crown Prosecution Service is to respond to the findings of this very important survey. One of the ways we can do that is through multi-agency working, backed up by resources, to assure victims that if they report an incident it will be recorded and investigated. I believe that given Cardiff's great tradition and history of many different communities living together and working side by side we can work together to meet this challenge and defeat the evil of racism, prejudice and hatred."

Alicja Zalesinska, Race Equality Officer (Policy) of Race Equality First said:

"It is important that people who have never been subject to racism read this report to see what the reality looks like for many Cardiff residents. One third of our respondents said that they would avoid particular areas of Cardiff, try to hide their accent or avoid speaking in their mother tongue for fear of racial abuse. This infringes on their basic human right to liberty and should not be happening in the twenty first century."

Cllr Woodman said the city is a "truly global village" and must now redouble its efforts to eliminate the "despicable practice of racism". "Racism is still a problem for many Cardiff residents," she said. "No Cardiff resident should feel under threat of verbal or physical violence just because of their race."

## CONFERENCES & SEMINARS

### Hallmarks seminar:

#### **Hallmarks of a well run charity**

WCVA, in partnership with Watts Gregory LLP accountants and the Charity Commission, will be presenting a half day seminar: *Hallmarks of a well run charity - regulatory and accounting essentials*, to be held at Baltic House,

Cardiff on 30 April. This innovative seminar will review both the governance and financial management issues identified by the Commission's *Hallmarks* publication, essential for the sound running of any charity.

Further information can be found on the WCVA website

[http://wcva26.webspring.org.uk/newsletterlink.aspx?key=286~0&diablo.lang=en&url=http://www.wcva.org.uk/main/dsp\\_home.cfm?&lang=en](http://wcva26.webspring.org.uk/newsletterlink.aspx?key=286~0&diablo.lang=en&url=http://www.wcva.org.uk/main/dsp_home.cfm?&lang=en)

or for a copy of the booking form please contact: WCVA Events on 029 2043 1724 or [eventsadmin@wcva.org.uk](mailto:eventsadmin@wcva.org.uk)

<http://wcva26.webspring.org.uk/newsletterlink.aspx?key=286~0&diablo.lang=en&url=mailto:eventsadmin@wcva.org.uk>

### **Charity Law Conference**

#### **Wales Charity Law Conference 2009**

WCVA is pleased to give advance notice of the Wales Charity Law Conference 2009, presented in partnership with Geldards LLP. This year's conference will be held in Cardiff on 21 May next, and will offer the usual spread of high quality presentations and workshops on a variety of legal topics. It will also place some focus on the recessionary environment, looking at relevant legal issues and strategies to manage them.

The full programme and booking form can be downloaded from the WCVA website

[http://wcva26.webspring.org.uk/newsletterlink.aspx?key=286~0&diablo.lang=en&url=http://www.wcva.org.uk/main/dsp\\_home.cfm?&lang=en](http://wcva26.webspring.org.uk/newsletterlink.aspx?key=286~0&diablo.lang=en&url=http://www.wcva.org.uk/main/dsp_home.cfm?&lang=en)

For further information please contact: WCVA Events on 029 2043 1724 or [eventsadmin@wcva.org.uk](mailto:eventsadmin@wcva.org.uk)

<http://wcva26.webspring.org.uk/newsletterlink.aspx?key=286~0&diablo.lang=en&url=mailto:eventsadmin@wcva.org.uk>

### **University of Glamorgan**

A one day Conference

Children and Young People in Wales Today

19<sup>th</sup> May 2009

Tuesday 19th May 2009

Young people are a significant source of social renewal as well as a source of modern anxiety. Young people have always been demonised, yet simultaneously they are conceived and perceived as valued and vulnerable. Active participation and 'empowerment' strategies tussle with frameworks of protection and support, which in turn sit next to approaches concerned with the regulation and punishment of contemporary youth. These are the paradoxes of contemporary 'youth policy' development and practice at many levels.

This event will consider some of the challenges facing youth professionals and policymakers in Wales today.

**Venue:** Ty Crawshay, Treforest, University of Glamorgan,  
CF37 1DL

*Speakers include:*

**Tanis Cunnick**, Head of the Youth Work Strategy Branch, Welsh Assembly Government

**Keith Towler**, Children's Commissioner for Wales

**John Rose**, Lecturer in youth and community work and historian of youth work in Wales

**Howard Williamson CBE**, Professor of European Youth Policy, University of Glamorgan

**Directions:** Details of the Treforest campus are available at [www.glam.ac.uk/visiting](http://www.glam.ac.uk/visiting)

**How to Register**

To register for this event, please confirm attendance by e-mail to **Ewa Daniluk**

(<mailto:edaniluk@glam.ac.uk>)

When you have confirmed your attendance we will send you a registration form to complete.

The cost of this event is:

Full rate (Organisations and professionals): £30

Reduced rate (Students and unwaged): £10

NB. If you are unable to attend but would like to be kept informed of future developments in the youth field at the University of Glamorgan, please let Ewa Daniluk (<mailto:edaniluk@glam.ac.uk>) know.

**Feeding a better future:**

MOTHERS' AND CHILDREN'S DIETS

A one-day conference on Tuesday, 2nd June 2009

9am to 4.30pm

The Barcelo Angel Hotel, Castle St, Cardiff CF10 1SZ

About the conference

An exceptional opportunity to hear from a panel of top UK experts, researchers and practitioners about how nutrition affects behaviour, learning and mood - specifically in mothers and children.

- There is endless media coverage about the food we consume. So why do we still eat such poor diets? And what part do they play in children's worsening behaviour and the rising numbers of special needs pupils?
- What can we expect for babies if their mothers don't get a balanced diet during pregnancy? And is current dietary advice appropriate? Find out which nutrients in mothers' diets are most strongly linked with behaviour and intelligence in their children.

- How do children develop their eating patterns, and what lifelong effects do these have? How can you deal with 'fussy eating' and encourage healthy food choices?
- School meals from a new perspective – hear inspiring examples from around the world. And learn how to make informed food choices for your children and families.

Hear the latest scientific evidence on the links between diet, brains and behaviour – and what practical steps can be taken to encourage healthy eating at home and at school.

#### SPEAKERS

Dr Alex Richardson, (Founder and Director, FAB Research; Senior Research Fellow, University of Oxford; Author of 'They Are What You Feed Them')  
*'Food and Behaviour: An Overview'* and *'Omega-3 for mental performance and mood: latest evidence and implications for practice'*

Professor Michael Crawford, (Founder and Director of The Institute of Brain Chemistry and Human Nutrition, London Metropolitan University)  
*'Recent dietary changes and their consequences for human brain development'*

Dr Pauline Emmett, (Independent Sr Research Fellow, Centre for Child and Adolescent Health, Bristol)  
*'Key findings about food and behaviour from the 'Children of the 90s' Study'* - a world-famous long-term follow-up study of over 14,000 pregnant mothers and their children

Professor Amanda Kirby, (Medical Director, The Dyscovery Centre, University of Wales, Newport)

*'The Gwent behaviour study – latest results and their implications'*  
Professor Kevin Morgan, (School of City & Regional Planning, Cardiff University)

*'Improving children's diets - The school food revolution'*

Barbara Jessop, (Development Worker, Greengables Nursery School, Edinburgh)

*'Food for Tot'* - a new initiative aimed at giving families the skills and knowledge to make informed dietary choices

David Rex, (Child Health Dietitian NHS Highland, & Healthy Eating in Schools Co-ordinator)

*'The role of diet in ADHD, autism and related conditions'* and *'Encouraging healthy eating at home and in schools: practical tips and guidance'*

#### WHO SHOULD ATTEND

Education Professionals | Health Professionals | Local Authority Staff | Social Workers | Policy Makers | Caterers | Food Manufacturers | Food Marketing Representatives | Criminal Justice System | Voluntary Organisations | Parents | Carers | Media

Food and Behaviour Research Scottish Registered Charity No SC 034604

How to register and pay

Super early bird offer *only* £75

Book and pay online at <http://www.fabresearch.org> – expires midnight Fri 1 May

*From SAT, 2 MAY, the following rates will apply. Book and pay online, or by telephone on 01463 667318*

Full Rate - £125

(Commercial organisations, central government departments)

Reduced Rate - £99

(Local authorities, Education, Health, Social Work, Charitable and Voluntary organisations)

FAB Associate Members - £80

Supported Rate - £60

(Students, parents and carers)

### **BBC Extend scheme**

Exclusively for disabled people, Extend is a BBC-wide work placement scheme which offers appropriately experienced and/or qualified disabled people a great opportunity to gain six months paid work experience within the BBC.

Although the scheme doesn't necessarily lead to a full-time job, last year more than half its intake gained further work at the BBC.

Starting from August 2009, around 20 placements will be available right across the country, in both programming and support areas. As well as matching the criteria for the individual placement, you'll need to demonstrate a keen interest in broadcasting and knowledge of BBC output for our diverse audience. Excellent communication and team working skills are also essential.

Applications are to be received by midnight 11th May. Interviews are expected to be held between 8th and 26th June across the UK.

Please note you may only apply for two placements.

For further information about the BBC Extend Scheme and how to apply, please visit [www.bbc.co.uk/jobs/extend](http://www.bbc.co.uk/jobs/extend) <[file:///www.bbc.co.uk/jobs/extend](http://www.bbc.co.uk/jobs/extend)>

If you do not have Internet access please call 0370 333 1330. Textphone 02890 328 478.

## **A Fair Future for Our Children?**

New laws to combat child poverty in Wales

One day training seminar at the Novotel Hotel, Cardiff Bay  
Tuesday 5 May 2009 - 09.30 – 15.45

Are you convinced of the 2020 target to eradicate Child Poverty in Wales?

Do you think that the WAG has got its priorities right in terms of supporting this target?

How should the Assembly make arrangements to support vulnerable children and their families?

Do you know that the Welsh Assembly Government is currently setting new duties on local authorities, health and social services to help eliminate child poverty?

The Welsh Assembly Government have introduced the new Children and Families Measure to give legislative framework for their commitment to eradicate child poverty in Wales and to take forward its strategy for vulnerable children.

The primary purpose of the proposed Measure is to provide a legislative framework to take forward the WAG's commitment on child poverty and its strategy for vulnerable children. The proposed Measure would, among other things, impose a duty on local authorities to prepare and publish a strategy for eradicating child poverty; enhanced and better regulation of childcare provision; to integrate parental support services for vulnerable children; and duties to secure sufficient play opportunities.

This legislation has now started on its journey through the Assembly. This is a key time to be examining the new legislative system in Wales from the perspective of those who have an interest in children's services and combating child poverty.

Any organisation that has an interest in child poverty, family support services, childcare policy, and improving the future for vulnerable children would find this a must attend event. Contact WAG for more information.

## **JOBS**

### **BAWSO**

BAWSO is an Accredited Support Provider delivering extensive specialist services across Wales to BME Women who are confronted by all forms of violence including domestic abuse.

We are seeking to appoint:

**Receptionist:** Job Share (2 people required)  
20 hours per week each, 1 Year Fixed Term Contract  
To work in Newport: Salary Scale 4 (£11,529)

As the first point of call the post holder will provide an excellent reception service receiving all visitors and callers to the Newport Office.

**Senior Support Worker** (Trafficking Project)

(1 year Fixed Term Contract)

35 hrs per week. Based in Cardiff

Salary Range: Scale 24 (£20,202) to Scale 31 (£25,449).

You will be working with Eaves' award winning POPPY Project to deliver support and accommodation services for victims of trafficking.

This is an excellent opportunity for an experienced and dedicated support worker who has a strong commitment to empowering women who have experienced violence and exploitation. There will be UK travel involved and you will need to take part in an Out of Hours rota.

For an application pack and information on the above posts please contact:

Molly Sexton

Human Resources Manager, BAWSO

9 Cathedral Road, Cardiff, CF11 9HA

Tel: 02920 644633

E mail: [molly@bawso.org.uk](mailto:molly@bawso.org.uk)

Download from website - [www.bawso.org.uk](http://www.bawso.org.uk)

Closing Date: 8<sup>th</sup> May 2009 Interview Date: 19<sup>th</sup> May 2009

We are an equal opportunities organisation.

Exemption sought under section 7(2)(e) of the Sex Discrimination Act 1975.

Women only need apply

**Glynn Vivian Art Gallery**

**Location:** Swansea

Directorate of Regeneration and Housing

**MARKETING OFFICER** (Audience Development) Full-Time; Fixed Term to March 2010 £22,001 - £23,473 per annum.

Glynn Vivian Art Gallery in Swansea is seeking an experienced Marketing Officer, as part of its ongoing commitment to developing new and diverse audiences for its Exhibition, Collections and Learning programmes. You will deliver a full range of marketing activities and contribute effectively to the Gallery's Marketing and Audience Development strategies. Please quote ref: RG62801

**LEARNING ASSISTANT** (Interpretation) Temporary Part Time 3 days per

week; Fixed Term to March 2010 £16,991 - £18,937 per annum pro rata. You will be responsible for the Gallery's Programme of Events and Lectures as well as Interpretation of artworks on display. You should be educated to degree level in a relevant subject, with knowledge of art history and theory. Experience of working in a gallery environment and a post-graduate qualification are desirable. Please quote ref: RG9561

Apply immediately at <http://www.swansea.gov.uk> Or contact Human Resources, City and County of Swansea, Room 1.7.8 Civic Centre, Oystermouth Road, Swansea SA1 3SN. Tel: (01792) 636875. Closing date for all posts: 5pm 30 April 2009.

### **Jobs at VAC**

#### **Funding Advice Officer (Maternity Cover)**

£28,956 rising to £30,552 per annum following successful completion of a six-month probationary period. In addition, WCVA will pay a maximum contribution of £4,613 per annum to a final salary pension scheme.

Based: Cardiff Bay

The post-holder will be responsible for delivering a sustainable funding information, training and advice programme that integrates the following elements: website; training programme; extended support for a cohort of organisations.

#### **Organiser – Environment Wales**

£20,652 rising to £22,008 per annum following successful completion of a six-month probationary period. In addition, WCVA will pay a maximum contribution of £3,697 per annum to a final salary pension scheme.

Based: Cardiff Bay

To provide supervision and support to the Environment Wales office to ensure the smooth-running of the initiative, including support to the Coordinator on assessment, finance and communications functions.

#### **Intermediate Labour Market Procurement and Contracts Assessors**

£20,652 rising to £22,008 per annum following successful completion of a six-month probationary period. In addition, WCVA will pay a maximum contribution of £3,697 per annum to a final salary pension scheme.

Based: Rhyl

The main aim of the post is to carry out a range of designated specialist activities to ensure that WCVA has an effective and compliant procurement and contracting function in place for the ILM project.

#### **Intermediate Labour Market Administrator (Maternity Cover)**

£16,284 rising to £16,992 per annum following successful completion of a six-month probationary period. In addition, WCVA will pay a maximum contribution of £2,855 per annum to a final salary pension scheme.

Based: Rhyl

To carry out a range of designated administrative activities contributing to having an effective and compliant administration function in place for the

ILM project.

**Administrator** - Volunteering, Policy and Development

£16,284 rising to £16,992 per annum following successful completion of a six-month probationary period. In addition, WCVA will pay a maximum contribution of £2,855 per annum to a final salary pension scheme.

Based: Cardiff Bay

To provide an efficient administrative service for the Policy, Development and Volunteering Cluster

The closing date for the above posts is: 11 May 2009

Contact:

Karen Timbrell

Administrator, Internal Services,

Telephone/Fon: 029 2043 1741

e-mail <<mailto:KTimbrell@wcva.org.uk>>

Web <<http://www.wcva.org.uk/>>

Visit: <<http://www.volunteering-wales.net>>

**Literature Officer**

Organsiation: Academi

Location: Cardiff

Salary: £16,000 - £18,000

to join the busy team in Cardiff Bay

Salary £16,000 - £18,000

Please send us a CV, covering letter and the names of two referees to:

Academi, Chief Executive: Peter Finch, Mount Stuart House, Mount Stuart Square, Cardiff CF10 5FQ

For more information about Academi please visit our website or send us a SAE.

<mailto:post@academi.org>

<http://www.academi.org>

Closing Date: 08/05/09 Interviews: 12/05/09

To apply or request more information on this vacancy contact:

Peter Finch

<mailto:post@academi.org>

**Art And Design Programme Area Manager**

**Organsiation:** Coleg Menai

**Location:** Bangor

**Salary:** £37,891 - £39,053

Coleg Menai is a highly successful FE College serving the communities of North West Wales and has an excellent ESTYN grades profile. We wish to appoint a person to the following management role to develop the provision within the college.

The post offers a competitive salary, generous leave entitlement and access to a vocational pension scheme based on final salary. The ability to communicate effectively in Welsh and English is essential for this post.

ANNUAL SALARY RANGE £ 37, 891 - £ 39, 053

We wish to appoint an experienced manager to lead and develop the Art and Design provision at our specialist Parc Menai site, Bangor. The programme area offers a range of courses to Degree level, including our Foundation Art and Design programme, which is held in high regard by Britain's leading art colleges.

The successful candidate will have a strong professional background and will demonstrate clear understanding of budget management and commitment to developing the provision to meet our learners' needs.

You may download further details and an application form from the college website <http://www.menai.ac.uk>

or contact the Human Resources Unit, Coleg Menai, Ffriddoedd Road, Bangor, Gwynedd LL57 2TP Tel. 01248 383318 E-mail <mailto:personel@menai.ac.uk>

Closing Date/Time Thursday 7th May 2009

### **Millennium Volunteers Coordinator**

**£26,016 rising to £27,576** per annum following the successful completion of a six month probationary period. In addition, WCVA will pay a maximum contribution of £4,164 per annum to a final salary pension scheme

Based: **Cardiff**

The aims of the Millennium Volunteers Coordinator post are to:

- Encourage volunteering among young people and their involvement in the Millennium Volunteers Programme
- Encourage organisations to become a part of the Millennium Volunteers programme
- Administer the Millennium Volunteers grants scheme
- Encourage good practice in volunteering

### **Administrator – Research**

**£16,284 rising to £16,992** per annum following the successful completion of

a six month probationary period. In addition, WCVA will pay a maximum contribution of £2,855 per annum to a final salary pension scheme

Based: **Rhyl**

To support the work of, as part of an administrative pool, the Volunteering, Policy & Development cluster functions based in North Wales

Closing Date: 5 May 2009

For further details and an application pack, please do not hesitate to contact:

Karen Timbrell

Administrator, Internal Services,  
Gweinyddwraig, Gwasanaethau Mewnol

Telephone/Ffon: 029 2043 1741

Fax/Ffacs: 029 2043 1701

[<mailto:KTimbrell@wcva.org.uk>](mailto:KTimbrell@wcva.org.uk)

[<http://www.wcva.org.uk/>](http://www.wcva.org.uk/)

[<http://www.volunteering-wales.net>](http://www.volunteering-wales.net)

### **BBC Current Jobs.**

#### **BBC Extend scheme**

Exclusively for disabled people, Extend is a BBC-wide work placement scheme which offers appropriately experienced and/or qualified disabled people a great opportunity to gain six months paid work experience within the BBC.

Although the scheme doesn't necessarily lead to a full-time job, last year more than half its intake gained further work at the BBC.

Starting from August 2009, around 20 placements will be available right across the country, in both programming and support areas. As well as matching the criteria for the individual placement, you'll need to demonstrate a keen interest in broadcasting and knowledge of BBC output for our diverse audience. Excellent communication and team working skills are also essential.

Applications are to be received by midnight 11th May. Interviews are expected to be held between 8th and 26th June across the UK.

Please note you may only apply for two placements.

For further information about the BBC Extend Scheme and how to apply, please visit [www.bbc.co.uk/jobs/extend](http://www.bbc.co.uk/jobs/extend) [<file:///www.bbc.co.uk/jobs/extend>](file:///www.bbc.co.uk/jobs/extend)  
If you do not have Internet access please call 0370 333 1330. Textphone 02890 328 478.

### **Artists and Concerts Administrator**

Ref: 59885409

Closing Date 4<sup>th</sup> May 2009

Please visit: English Link

[https://jobs.bbc.co.uk/fe/tpl\\_bbc01.asp?newms=jj&id'613&aid\\_229](https://jobs.bbc.co.uk/fe/tpl_bbc01.asp?newms=jj&id'613&aid_229)

### **Studio Opener**

Ref: 59881909 – (Aberystwyth)

Closing Date 4<sup>th</sup> May 2009

English Link:

[https://jobs.bbc.co.uk/fe/tpl\\_bbc01.asp?newms=jj&id'515&aid\\_229](https://jobs.bbc.co.uk/fe/tpl_bbc01.asp?newms=jj&id'515&aid_229)

Linc Cymraeg

[https://jobs.bbc.co.uk/fe/tpl\\_bbc04.asp?newms=jj&id'515&aid\\_229](https://jobs.bbc.co.uk/fe/tpl_bbc04.asp?newms=jj&id'515&aid_229)

Please visit <http://www.bbc.co.uk/jobs> to view all current vacancies at the BBC.

### **Police Vacancies**

Please visit <http://www.south-wales.police.uk/vacancies> for all current vacancies

### **Community Dance Co-ordinator**

Organsiation: Arts Care Gofal Celf

Location: Carmarthen

Salary: £16,500 per annum

£16,500 per annum 37.5 hours per week for 12 months Minimum of 22.5 hours per week thereafter

Arts Care Gofal Celf is based in Carmarthen and facilitates professional, participative arts programmes across West Wales.

We are currently looking to appoint a Dance Co-ordinator to develop our Community Dance Programme in Carmarthenshire and Pembrokeshire.

Applicants must have significant experience as a dance practitioner within community/education settings, experience of developing dance programmes and the capability of working on their own initiative within a small staff team. .

The ability to speak Welsh is desirable.

Closing Date: Monday May 18th

For an application form and further details please contact: Arts Care Gofal Celf, Y Llwyfan, College Road, Carmarthen SA31 3EQ Tel: 01267 245641 e-mail: [info@acgc.co.uk](mailto:info@acgc.co.uk)

### **Business & Development Manager**

Organisation: Arts & Business

Location: Cardiff

Salary: £26,000 - £32,000

Arts and Business is seeking an experienced Manager to deliver a range of services in South and West Wales. This includes the co-management of its Professional Development Programmes, which enhance training in business and the arts by sharing skills and fostering creativity. The Manager will also help build and sustain the income stream of A and B through the recruitment and account management of business members and sponsors.

Our ideal candidate will offer at least 3 years management experience and a proven track record in fundraising. The ability to speak Welsh is highly desirable but not essential.

For further details and an application form, please contact Sean Stafford on 029 2030 3023 or e-mail <mailto:Sean.Stafford@AandB.org.uk>

Closing date for applications: 21 May 2009. Interview date: 1 June 2009. Arts and Business strives to be an equal opportunities employer.

## **WEB**

### **Voices for Change Cymru**

Please find the link for new Voices for Change Cymru website -

[<http://www.voicesforchangecymru.org.uk>](http://www.voicesforchangecymru.org.uk)

Voices for Change Cymru is a WCVA project supported by the Big Lottery Fund. The project aim is to connect third sector organisations with local and national decision making. It will certainly be worth visiting the site every week as they intend to provide monitoring information on relevant Assembly and WAG business which will be updated on a weekly basis.