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BVSNW - 113-116 Bute Street, Cardiff CF10 5EQ
029 20450 068 : <http://www.bvsnw.org.uk>



Volunteering

Are you a person from a Black or Minority Ethnic (BME) background who would like to look at what opportunities Volunteering could bring you?

Are you an organisation who would like to attract Volunteers from the Black and Minority Ethnic Community?

If you would like to know more, or arrange a meeting, please contact us on: 02920 450 068 or e-mail Flo at info@bvsnw.org.uk

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NEWS

Support from Cardiff Council and Arts Council of Wales

The above organisations have again kindly agreed to fund and support our **Black History Month** (BHM) activities in Cardiff throughout October. To find out more, or to get involved please contact Leanne Rahman or Nicky Delgado on 02920 440 188 or e-mail l.rahman@bvsnw.org.uk

Please see attached our latest list of arranged events throughout Wales for Black History Month 2010.

New team member

BVSNW would like to welcome a new member of our team, Matt Hawksworth. Matt is joining us to deliver our communications outputs (Volunteer)

Matt Studied Multimedia at UWCN gaining a BA Honours Degree, he gained a good knowledge of using Interactive Media with Graphic Design, Sound and Video. Team projects and presentations also played a major part of the course.

He furthered his studies at the Glamorgan University where he completed his Masters in Graphic Communication. This course was important for him to gain a more focused path in design, giving him more confidence and professionalism in the field.

The MA projects included, Branding, Publication design, Website design and TV Title/introduction.

Matt has experience of a wide variety of software through his University work also from producing work for a wide range of businesses. He is very confident in using:

- Adobe Indesign
- Adobe Photoshop
- Adobe Illustrator
- Adobe Flash
- Adobe Fireworks and Dreamweaver
- Adobe Acrobat

He will be a valuable member of our team and will also be available for design (web and publications) projects for our partner organisations on request.

Funding for interactive computer room

BVSNW have received funds to develop a fully computerised and networked training room for individuals and organizations to use.

INFORMATION

ChildLine

ChildLine urges young people in Cardiff not to keep quiet about their problems over the summer holidays.

As young people in Cardiff are in full holiday mode, a vital helpline service for children has urged them not to keep their problems to themselves over the summer months.

The NSPCC's ChildLine service is urging young people who are struggling with any problems over the summer holidays to get in touch and share them in confidence.

The summer holidays should be an exciting and fun time but for some young people issues like abuse, family relationship problems, bullying and loneliness still exist outside of term time.

Julie Crossan, assistant director of ChildLine in Wales, said: "The summer holidays for many children means playing with friends, going on family holidays and days out. But for some young people the school holidays can be a difficult time."

She added: "Bullying and family relationship problems are the two main reasons why young people called ChildLine in Wales last year. These problems don't stop just because school has and there may be some young people across Wales who are struggling through the holidays. We are urging young people not to keep their problems to themselves and speak to a ChildLine counsellor in confidence."

Young people can get in contact with ChildLine by calling 0800 1111 or by visiting www.childline.org.uk where they can get one-to-one online counselling, send ChildLine an email and write on message boards. There is also lots of advice and information on the site as well fun games and creative tools.

Equalities and Human Rights News

Professional bodies team up with Commission to promote diversity

In July, the Commission launched the report **Equally Professional: Like minds on different journeys**. It sets out the process by which the members of Equally Professional (20 professional bodies from a range of disciplines) work to promote equality and diversity in, through and beyond their organisations. The publication records the collaborative projects members of the Equally Professional network have been involved in, and showcases examples of their diversity practice. It will be mailed to 290 or so professional

bodies not connected to the network, encouraging them to join the growing number of professional bodies committing to improving their diversity practice via participation in the Professional Associations Research Network (PARN) Diversity Special Interest Group. Andy Friedman, Director of PARN, said: 'Professional bodies particularly appreciate the opportunity to learn from each other, ask difficult questions among their peers and benchmark themselves against similar organisations. This is the process that underpins the success of the Equally Professional network and the Diversity Special Interest Group around which the Commission's engagement with the professions is built.' For more information on Equally Professional and the new report, visit www.equalityhumanrights.com/equallyprofessional

Commission welcomes stricter stop-and-search conditions

Following the Home Office's announcement that the police should only use their stop and search powers where there is clear evidence to support the need for them, the Commission has said: 'We welcome the government's announcement. While the government has a duty to fight crime and terrorism, it is not fair or proportionate to indiscriminately stop and search people without reasonable suspicion.

'Stop and search should only be used where there is evidence to support the need for it, whether it's for counter-terrorism or crime prevention. Measures that aim to protect our lives and freedoms in one way should not significantly lessen our other liberties unless it is absolutely necessary.'

The Commission published the [Stop and Think report](#) in March 2010. This concluded that a number of police forces were using stop and search powers in a way that is disproportionate and possibly discriminatory.

Gay asylum seekers granted refugee status

In the wake of Commission intervention, the Supreme Court has ruled that homosexual asylum seekers should be granted refugee status if going back to their homeland would result in them being forced to conceal their sexuality or face persecution for living openly as a gay person. The Commission intervened in the case involving two gay men who claimed asylum in the United Kingdom based on a fear that they would be persecuted if returned to their home countries (Iran and Cameroon). The Secretary of State for the Home Department refused asylum in both cases and when the men appealed to the Court of Appeal, it decided that they could be returned because there was no real risk of persecution if they exercised discretion in their behaviour. The Supreme Court overturned this decision, adopting the test set out in the Commission's submissions, questioning whether they would be liable to persecution in their home country if they did not conceal aspects of their sexuality and live discreetly. The case will now be sent back to the Home Office for a fresh decision. John Wadham, the Commission's Group Legal Director, said: 'This judgment sends a clear message to the government that they must properly take into account a genuine risk of mistreatment due to a person's sexuality when reviewing asylum status. A gay person should be allowed to live openly if they choose; concealing their sexual identity to avoid persecution is not something they should be forced to tolerate.'

Voluntary sector asked for their ideas on how to do more for less

Minister for the Cabinet Office, Francis Maude, and Minister for Civil Society, Nick Hurd, have written an open letter to the voluntary, community and social enterprise sectors asking them to contribute their ideas to help reduce the deficit. They are being asked to share ideas about how they can help reduce the deficit directly with the Office for Civil Society.

Tackling the deficit and restoring confidence in the economy is a high priority. Significant savings have been made across all areas of Government, but the deficit reduction plan is not just about cuts. It is also about finding better ways of doing things.

The full press release and the open letter can be found on the [Cabinet Office website](#).

EVENTS/WORKSHOPS

**Welsh Independent Dance
Summer Inspirations 2010**

Welsh Independent Dance & Community Dance Wales present a summer school of classes and workshops for dance artists.

16 – 27 August 2010

The Dance Studio, UWIC, Cyncoed Road, Cardiff

This year's programme includes workshops and classes with the Jasmin Vardimon Dance Company, Jo Fong, Paul Pavey and Jukebox Juniors' Liara Williams, fresh from Sky 1's Got To Dance! If you're involved in community practice, be sure not to miss Ludus Dance's workshops on working with early years and special needs, and Community Dance Wales's Jen Angharad giving an introduction to bilingual practice.

For the full programme and booking information please

<<http://www.summerinspirations.co.uk/>>

alternatively contact WID directly on 029 2038 7314 or via email

info@wid.org.uk



The poster features a bright blue background with a white banner at the top left containing the Newport City Homes logo and tagline. A green circular sticker in the top right corner says 'FREE ENTRY'. The main title 'Resident Festival' is in large, bold, red and orange letters. Below the title is a paragraph of text. At the bottom, there are three informational boxes: a white one with a brown border for confirmation details, a blue one for date and location, and a green one for transport assistance. The background is decorated with colorful bunting flags and stylized green plants.

newport city homes
Appt. for pools, parks and gatherings

FREE ENTRY

Resident Festival

Join us for a family day of fun and entertainment with presentations from our youth projects and information stalls hosted by NCH teams, contractors and community partners.

When:
Saturday 11th September 2010 11am - 3pm

Where:
Newport High School, Bettws Lane, Bettws, NP20 7YB
(Newport Transport Bus Stop 25824)

Who: You!

Confirm your attendance to Community Involvement Team on 01633 381111 or enquiries@newportcityhomes.com or at your local office

NCH residents who confirm their attendance by the 27th August will receive a free lunch voucher which can be collected on arrival.

Please ask if assistance with transport is necessary.

TRAINING AND COURSES

BVSNW

Tuesday 7th September

Engaging with Young People from Minority Ethnic Backgrounds

Facilitated by: Hanna Miyir and Gareth Hicks and young people from the BME community.

Exploring the issues faced by young BME people throughout Wales. Identifying the gender specific issues. Highlighting tools for effective and positive engagement with young people.

The session is again from 10am – 2pm and includes refreshments and a networking lunch.

Prices : £70 per person

All sessions are held in our training room at 113-116 Bute Street, Second Floor East, Bute Street, Cardiff Bay, CF10 5EQ

If you would like to attend, please contact : <bmetraining@bvsnw.org.uk>

Or call 02920 450 068 to receive a booking form.

RNIB

Accessible Information Module

Accessible Information training course taking place on 18/08/2010, at RNIB head office in Trident Court, Cardiff.

This module is for anyone who has an interest in making sure they are developing written material which their target audience is able to engage with easily.

It is particularly useful for those wishing to ensure people with sight problems and reading problems are able to read their written material.

This course is useful for:

Anyone who has a duty or a wish to meeting the DDA and DED effectively

Delegates who are responsible for developing corporate material

Delegates who are developing advertising or information leaflets

Anyone who is reviewing their corporate style

The course is a half day session 10am-1pm and will cost £70 per delegate (£60 for Visibly Better Partners).

Please return the attached application form to:

Email: <mailto:Kara.Townsend@rnib.org.uk>

Kara Townsend, Supporting Independent Living Team

RNIB Cymru, DAC, The Courtyard, D'Arcy Business Park, Neath, SA10 6EJ

The National Waterfront Museum, Swansea

The Struggle for Black Rights (1600 -2009)

Tutor, Abu-Bakr Madden-AI Shabazz

Every Sunday from 26 September to 31 October 2010 (except 17 October)

A five week accredited course exploring the social development of Black people in displora (outside Africa).

It will cover issues such as forced migration, abolition, and emancipation as well as Black nationalism, cultural shifts and civil rights today.

2 - 4.30pm at the National Waterfront Museum, Swansea.

FREE

Booking is required, please contact Sue James on 01792 638950 for details and to book your place.

Susan James
Outreach Learning Officer
National Waterfront Museum
01792 638950/60

Find them on [Facebook](#)

<<http://www.facebook.com/pages/Swansea/Amgueddfa-Genedlaethol-y-Glannau-National-Waterfront-Museum/97174479308?v=wall>>

Follow them on [Twitter](#) <http://twitter.com/The_Waterfront>

BESTUK

Charity Financial Management Training

19th and 20th October 2010-08-06 fairwater Cardiff

This course is aimed at volunteers and paid staff involved in the management or scrutiny of finances within a charity.

Objectives:

By the end of the course participants will be able to:

- Explain the procedures required for adequate and appropriate financial controls within charities.
- Provide examples of good practice in relation to financial controls.
- Define the term “reserves” as applicable to Charities and assess the appropriateness of a reserves policy.
- State the policies that should be in place for effective financial management of a charity.
- Explain the significance of the Accounting and Reporting by Charities SORP 2005 for account preparation and fundraising applications.
- Define the term “cost”.

- Classify costs into fixed or variable costs and direct or indirect costs.
- Describe absorption based costing, activity based costing and marginal costing methods for dealing with overheads.
- Understand the principles of effective budget preparation.
- Construct a simple cash flow forecast.

To Book:

For bookings/enquiries contact **Shirley David, Business & Employment Support & Training**, 17 Milton Meadows, Milton, Nr Tenby, SA70 8PL or telephone 01646 651655. Email her on sdavid@bestuk.org.uk Fee £160.00 for the two days. Includes certification, refreshments and lunches. The venue has disabled access and facilities. Loop system available on request.

Community Music Wales

Community Music in the Workplace Introductory Course

This course will give trainees a basic understanding of community music and the skills to deliver good quality, inspiring and safe music sessions.

The course is aimed at people already working with music or who want to start using music in a work or voluntary context. It's suitable for youth workers, teaching assistants, carers, early years workers, play workers, day centre staff, after school club leaders, youth justice sector workers etc, and also for freelance musicians looking to work in these areas.

Quaker Meeting House, Bangor
Friday 13 & Saturday 14 August
10.00am - 4.00pm

The Dance Centre, Powys
Wednesday 25 & Thurs 26 August
10.00am - 4.00pm

The Grand Pavillion, Porthcawl
Wednesday 18 & Thurs 19 August
10.00am - 4.00pm

For further information and a registration pack contact:
admin@communitymusicwales.org.uk / 029 2083 8060

Refugee Council

Do you have a copy of their newly published training brochure?

If not, please [click here](#) to download it from their website

Their Autumn training programme is now confirmed, please click on the link below to see a list of their upcoming training courses

[Training course programme](#)

All of courses are also available on an In House basis, whereby the trainer can go to your offices and train up to 20 people, for more information please [click here](#)

Learning Disability Wales

Introduction to Benefits for disabled adults

A one day course to help you understand the benefits system for disabled adults.

23rd September, Cardiff

Course Aims

This course aims to give participants an overview of the entire benefit system and how it affects disabled adults.

The course will identify the difference between means tested, contributory and non contributory benefits and how the benefits system fits together.

It covers the way benefits can be maximised to the full entitlement for clients, including people moving into employment.

The course will include;

- Disability Living Allowance
- Carers Allowance
- Employment and Support Allowance
- Incapacity Benefit
- Income Support
- Severe Disablement Allowance
- Housing Benefit
- Council Tax Benefit.
- Working Tax Credit
- "permitted work" rules within Employment and Support Allowance and Incapacity Benefit/Income Support and various incentive schemes that are designed to ease the path back to work such as Housing Benefit 4 week run on.

Designed for

Anyone working in a support, care or advice role for a disabled adult.

This course is at an introductory level, and is designed to raise awareness of benefits for this group but would not include any benefit calculations.

Trainer

Neath Port Talbot Welfare Rights Unit

Booking & Fees

Members £ 132

Non members £153

Parents / Carers / People with a learning disability £51

To book a place, please contact:

Post: Learning Disability Wales, 41 Lambourne Crescent, Llanishen, Cardiff. CF14 5GG Or **Email:** training@learningdisabilitywales.org.uk

ARTS

Please also visit our newly designed
Arts Bulletin



Black History Month

As you may all know, Black History Month is approaching and to build on the success of last years' events BVSNW will once again be organising a wide-ranging programme of workshops, activities, performances and a finale extravaganza taking place at the Wales Millennium Centre on Saturday 30th October.

We have also begun compiling a 'What's On' listings of events taking place across Wales which we will distribute widely and include in the National Black History Month listings:

<http://www.black-history-month.co.uk/>

<http://www.blackhistorymonthuk.co.uk/>

http://www.news.bbc.co.uk/local/southeastwales/hi/things_to_do/newsid_8728000/8728139.stm

We would like to request that any groups or individuals who have arranged or planning to hold an event to celebrate BHM please forward us the details to include in the BHM Wales 2010 Listings.

We look forward to hearing from you.

HERITAGE

Great Castles and Historic Attractions – for everyone

Wales has a rich and distinctive heritage. It's all around us. You'll see historic buildings on your way to work or the shops. You may live in an area with remnants of Wales' industrial past. Your children may go on school visits to castles or take part in dramas recounting aspects of our history. We are all part of a story and the buildings and the environment around us help to give a sense of place and to shape us.

Cadw, the Welsh Assembly Government's Historic Environment Service is looking to remove the barriers people have to accessing heritage sites – to encourage people to find out more about Welsh heritage, get out and explore the sites and to see how they are relevant to them.

A major barrier to a lot of people visiting a heritage site is cost. However, there are a number of ways in which you can gain access to Cadw's sites – from prehistoric burial mounds, to Roman remains and moated castles to medieval abbeys . Cadw has 127 sites that it looks after all over Wales. Most of these are free to visit, all year round (nearly 100). But even for those sites that make an admission charge, you may be able to get in free as follows:

- Free entry for pensioners and children living in Wales - If you are resident in Wales and aged 60 and over or 16 and under, you can apply for a pass that will entitle you to visit Cadw sites free of charge
- Free school visits. Entry to Cadw sites is free for schools and other educational groups such as University of the 3rd Age
- Disabled visitors and their assisting companion are admitted free of charge to all monuments.
- St David's Day. On 1 March each year, Cadw helps celebrate St David's Day giving Free admission for all.
- Free entry for local residents – A number of local town or community councils provide a free pass to those resident close to their local Cadw site.

For more information on any one of these initiatives (and more besides) and to find out where Cadw's sites are, please **phone 01443 3360000** or see the Cadw website www.cadw.wales.gov.uk or take a look at www.cadwevents.co.uk



Cadw is also developing and expanding its programme of community events and learning festivals, working with communities and local agencies, to make its sites more relevant and appealing to a much more diverse audience. We are working with **BVSNW**, for example to develop new events such as for Black History Month and to see how we can add to the existing events programme. We hope to keep you in touch

with news of future events in later newsletters so please “watch this space”.

If you would like to know more, please phone Paul Massey, Cadw's Community Information and Projects Manager on 01443 336035 or email paul.massey@wales.gsi.gov.uk

CONFERENCES & SEMINARS

Arts and Culture in Economic Growth

- Capitalising on huge economic and social contribution
- Achieving maximum government support, nationally and locally
- Maximising the impact of cities of culture
- Sparking new partnerships between culture and commerce
- Ppskilling the workforce and creating productive jobs

Monday 18 October 2010 - Royal Commonwealth Society, London

Contributors include:

- **Valerie Watts**, Chief Executive, Derry City Council
- **Colin Tweedy OBE**, Chief Executive, Arts and Business
- **Anna Whyatt**, Creative Futures Director, ERA Ltd
- **Emily Thomas**, Director, Aequitas Consulting Ltd
- **Caroline Felton**, Chief Executive, Creative and Cultural Skills, Sector Skills Council
- **Richard Russell**, Director, Strategic Partnerships, Arts Council

How to Book:

To see the full programme, speaker biographies, venue information and booking details follow link:

<http://www.cppseminars.org.uk/site/dpb.cfm?do=ref&fldCPPSref=ART/318&varDetProgBiog=det>

There are discounts for voluntary and community organisations and for block bookings.

For further information about the Centre for Public Policy Seminars and other events, please visit our website www.cppseminars.org.uk

<http://www.cppseminars.org.uk>

Cynnal Cymru - Sustain Wales

"FINANCING CHANGE FOR A ONE PLANET WALES"

@ Millennium Stadium, Cardiff, 23 September, 2010

In the run-up to the launch of the Welsh Assembly Government's Climate Change Strategy, this conference will consider how we can finance the transformational change that's needed to deliver a 'One Planet Wales'. Wales has ambitious sustainability and climate change targets, but the decrease in public expenditure will challenge how we successfully implement these. It provides an impetus for stakeholders not only to develop new ways to secure finance, but to ensure smarter, joined-up working and to re-evaluate how we use resources.

The conference will present a range of examples and ideas relevant to Wales, which provide a source of inspiration for the transformation that's needed. From community projects creating financial returns, to UK-wide sustainable investment programmes and innovative local authority and

business schemes that are finding new ways to raise and invest money to cut carbon.

Many of these are reaching a stage where achievements and lessons are ready to be shared with others, and so this is an essential conference for anyone who is looking for good practice to replicate; for anyone who wants to find a scheme invest in; or anyone who's simply interested in new ideas for surviving (and thriving) in this challenging time.

With a fantastic range of speakers and workshops showcasing some of the most innovative thinking and action in this area, this is not a conference to be missed!

Bookings can be made by completing the attached booking form. Additional information on workshops will be available on the Cynnal Cymru website in due course.

LGBT Health Summit

The 2010 LGBT Health summit will be held in Hertfordshire and hosted by Hertfordshire Partnership NHS Foundation Trust.

The LGBT Summit is now in its fifth year and is the largest annual gathering of LGBT people and professionals getting together to talk about broad health issues.

The summit is free of charge and will be run over 2 days on 6th & 7th September. The theme for 2010 is 'the emotional connection' which will look at highlighted the connection between physical and emotional health. They will, however, be cover all major health issues at the event.

Visit the summit's website www.lgbthealth.co.uk to find out more, to book your place or to put forward expressions of interest for hosting workshops, having an information stall or providing a poster presentation.

For more information please contact:
James Holland, Equalities Manager
Hertfordshire Partnership NHS Foundation Trust
01727 804206 or 07770 701543

CONSULTATIONS

C&YP Partnership

Please find attached a draft document; a summary of local consultation about the Welsh Assembly Government's Child Poverty Strategy. This document will be finalised for return to the Assembly by the consultation deadline of Thursday 12th August.

Please could any of your comments or suggested amendments be received at this office by midday on Wednesday 11th August so that all necessary changes can be made. Email responses should be sent

[<mailto:C&YPFramework@cardiff.gov.uk>](mailto:C&YPFramework@cardiff.gov.uk)

If you have submitted any agency /individual responses to them for inclusion, please make sure that these are also submitted separately to the Assembly by you as the summary attached could not hope to do full justice to the detail of all views received. Thank you to the many of you who did share their opinions/documents for this purpose.

Reforming the Police: You're views sought

The Home Office has launched a consultation paper outlining new ways to change the face of policing over the next five years. The consultation proposes ways to make police in England and Wales more available and responsive, more accountable, more effective, and better value for money. Home Secretary Theresa May said: "Officers have for too long been handcuffed by forms, red tape and central dictats resulting in a service that is, frankly, not adapted to the modern age. I am setting out a radical vision for a new police service for the 21st Century. I want a police service rooted in the community and answerable to the people it serves through new elected commissioners."

The consultation can be found on the Home Office website.

Race Equality First

All Wales Hate Crime Research Project

Race Equality First in partnership with Cardiff University and Cardiff and the Vale Equality and Human Rights Network has been awarded a grant by the Big Lottery Fund to carry out research into the extent and impact of hate crime in Wales. This 3-year study will consider hate crime in relation to all recognised equality strands.

The Association of Chief Police Officers defines a hate crime as "any hate incident, which constitutes a criminal offence, which is perceived by the victim or any other person, as being motivated by prejudice or hate". Hate crime devastates lives. It targets individuals at the level of their personal identity and creates fear within communities, but reporting levels are amongst the lowest for all crimes.

The project aims to produce data that can be used to help organisations in Wales to develop evidence-based policy and practice to combat hate crime and provide support for victims. It will produce robust information on levels of incidents, reporting and underreporting, as well as key information such as the profile of perpetrators and hate crime "hotspots." The project will also offer capacity building activities for organisations including workshops, seminars and training events around issues such as good practice and policy development.

The survey carried out from **August – November 2010** and preliminary findings should be available by next year.

How you can help

Let us know if you are aware of any local groups or organisations that might be interested in participating in the research

Let us know about any events that are likely to attract people from the following equality strands: age, disability, race, religion and belief, sexual orientation, and transgender.

Get in touch

If you would like to get involved in the research, or sign up for regular e-bulletins, please contact Mair Rigby (Project Officer) by calling 029 2022 4097 or by emailing mair.rigby@raceequalityfirst.org.uk

Family justice system in England and Wales

The Secretaries of State for Justice and Children, Schools and Families and the Welsh Assembly Government Minister for Health and Social Services have commissioned a review of the family justice system in England and Wales.

David Norgrove, chair of the Panel, has now been asked to build on his preliminary work in this area and undertake a comprehensive review of both public and private law cases.

In public law, this means looking at how the courts, with other agencies manage cases involving children and the public care system. In private law this means looking at contact and residence disputes between family members and will include considering how best to increase the use of mediation when couples break up and how best to provide greater access rights to non-resident parents and grandparents.

The Panel is calling for evidence and wishes to hear from children, families, professionals and representative groups involved in the family justice system.

Please see the attached Call for Evidence document. The closing date for responses is **30 September 2010**.

The Panel's preference is for online responses for ease of analysis. Responses should be submitted to Ministry of Justice via an online questionnaire at <http://www.justice.gov.uk/reviews/family-justice-intro.htm> or by e mail to <mailto:familyjusticereview@justice.gsi.gov.uk>

WAG – Accessing the arts

WAG are asking for responses to their inquiry into the accessibility of arts and cultural activities in Wales, examining the geographic spread of venues, the activities that take place in those centres, and issues of access and funding. In particular, the Committee will look into the following:

- the impact of the Welsh Government's investment in museums, libraries and archives in the context of providing access to cultural activities;
- the impact of the Arts Council for Wales's Investment Review, published in June 2010, on all cultural activities and venues in Wales;
- the possible impact of the Welsh Government's budget for 2011-12 on all cultural activities and venues in Wales;
- the geographic spread of venues and activities and how access is promoted across Wales;
- the demographic variation in levels of attendance and participation, particularly in the context of equality, diversity and inclusion;
- the key role played by local authorities in providing access to arts and cultural activities.

If you would like to take part, follow the link below.

[Inquiry into the Accessibility of arts and cultural activities in Wales](#)

ON THE WEB

EHRC

The Equality and Human Rights Commission are delighted to share with you their new interactive tool for learning about the **Human Rights Act**.

Dignity Drive

<http://www.equalityhumanrights.com/wales/projects/dignity-drive/>

puts each of the Articles of the Act into an everyday context by looking at how they affect real people and why they are therefore so important.

Last year, their Human Rights Inquiry

<http://www.equalityhumanrights.com/human-rights/our-human-rights-inquiry/> found that a human rights approach can lead to a better quality of life for many people, better public service delivery, as well improving organisational effectiveness and enhancing staff morale. A first step for developing a human rights approach could be to use **Dignity Drive** to raise awareness of human rights within your organisation.

In **Dignity Drive** each of the residents has a story to tell about how the Human Rights Act protects their rights. At each home you will find a case study, and real life examples of how human rights can make a difference to ordinary people. Some of the residents have films to show you of what a human rights approach looks like in different organisations.

Dignity Drive can be used in training sessions or workshops, or as a stand-alone resource which individuals can complete at their computer

workstations. This resource is free to use and requires no permissions to distribute. However, they would be very grateful to receive any comments or feedback!

<http://www.equalityhumanrights.com/wales/projects/dignity-drive/take-a-virtual-walk-down-dignity-drive/>

Dignity Drive is a bilingual resource and can be accessed via the Commission's website at <http://www.equalityhumanrights.com/dignitydrive> or they can send you copies on disks.

Please don't hesitate to contact them, if you want further information or advice:

Equality and Human Rights Commission
3rd Floor ,3 Callaghan Square, Cardiff, CF10 5BT
029 20447766

Please check out the following interesting links:

Law and policy

Equality Act 2010

<http://www.edf.org.uk/blog/?p=6134>

European recommendation on sexual orientation or gender identity discrimination

<http://www.edf.org.uk/blog/?p=6132>

Publications and research

GEO consultation on violence against women and girls

<http://www.edf.org.uk/blog/?p=6130>

ROTA's Female Voice in Violence project

<http://www.edf.org.uk/blog/?p=6128>

The Equality and Diversity Forum Newsletter & Website Survey

<http://www.edf.org.uk/blog/?p=6126>

GEO report on a new UN women's agency

<http://www.edf.org.uk/blog/?p=6124>

National survey of the BME Third Sector

<http://www.edf.org.uk/blog/?p=6122>

Research on disabled people in the workplace

<http://www.edf.org.uk/blog/?p=6120>

Department of Health report of care consultation
<<http://www.edf.org.uk/blog/?p=6118>>

Third Sector Manifestos update <<http://www.edf.org.uk/blog/?p=6116>>

Volunteering information pack for employers and employees
<<http://www.edf.org.uk/blog/?p=6114>>

GEO research on unfair treatment in the public services
<<http://www.edf.org.uk/blog/?p=6112>>

Care Quality Commission equality scheme
<<http://www.edf.org.uk/blog/?p=6110>>

Survey on attitudes to mental illness <<http://www.edf.org.uk/blog/?p=6108>>

CBI/GEO guide to 'Diversity in the Boardroom'
<<http://www.edf.org.uk/blog/?p=6106>>
<<http://www.edf.org.uk/blog/?p=6104>>

Publications and Resources

WAG

Follow this link to see WAG's Word version of the Digital Inclusion strategy:

<http://wales.gov.uk/consultations/socialjustice/digitinclusionsj/?lang=en>

Other interesting information:

- [ENAR report on promoting equality in employment](#)
- [EHRC research on equal pay and pay gaps](#)
- [EHRC report: 'Processes of prejudice'](#)
- [BEMIS report on local authorities and race equality](#)
- [Co-operative Financial Services Diversity Strategy](#)
- [Fundamental Rights Agency Annual Report 2010](#)
- [GEO factsheet: 'The Equality Act 2010'](#)
- [Consultation on potential discrimination cases](#)
- [Research on attitudes towards disabled people](#)
- [Ofsted report on 'Fairness and unfairness'](#)
- [Winning the Race Coalition update](#)
- [Report on working effectively with refugees](#)
- [ICO consultation: Single equality scheme](#)
- [BBC documentary on attitudes to money](#)
- [Institute of Equality & Diversity Practitioners newsletter](#)

JOBS & APPOINTMENTS

BBC Current Jobs.

Visit <http://www.bbc.co.uk/jobs> to view all current vacancies at the BBC.

Police Vacancies

Please visit <http://www.south-wales.police.uk/vacancies> for all current vacancies

Mencap Cymru

To see all our current vacancies and download application packs, please visit <http://www.mencap.org.uk/jobs>

I weld ein swyddi gwag i gyd ac i lawrlwytho pencynnau cais ewch i <http://www.mencap.org.uk/jobs>

Welsh Refugee Council

Welsh Refugee Council has 2 job vacancies.

Women's advice worker

21 hours a week

Salary: £25,215 pro rata

One year contract

This post will provide specialist, confidential and independent one-to-one advice and support to refugee and asylum-seeking women and will organise group activities for women to share information and reduce isolation.

The post-holder must be a skilled and experienced advice worker who can demonstrate an in-depth understanding of the needs and entitlements of asylum-seeking and refugee women.

Children's policy officer

35 hours a week

Salary: £29,418 pro rata

Up until 1 December 2010 (covering secondment) with possibility of extension

This post will engage policy-makers and statutory service providers to promote the needs and entitlements of asylum-seeking and refugee children. In particular the post-holder will focus on improving policy and practice in Wales for unaccompanied asylum-seeking children who have difficulty proving that they are minors and not adults.

The post-holder must be able to demonstrate an in-depth understanding of the needs and entitlements of asylum-seeking and refugee children, write policy briefing papers and negotiate effectively in high level meetings.

Both jobs are based in Cardiff with a remit to provide expert support to colleagues in the 4 dispersal areas in Wales. Closing date for both posts is Monday 23rd August 2010. For application forms and further details please email althea.collymore@welshrefugeecouncil.org

Breaking Barriers Community Arts

(BBCA) is recruiting 3 new posts to take this digital storytelling organisation to a new level. Funding for these posts has just been granted from the Coalfields Regeneration Trust and ends in March 2012. Part of the role of these posts, however, is to ensure the long-term viability of the organisation which will lead to the posts being extended.

Project Manager

Who will drive the development of BBCA into a self-sustaining social enterprise.

Up to £24,000 pro rata. Initially 3 days per week, rising to 4 days a week from April 2011

Technical Administrator

A person who ensures the excellence of BBCA projects through their excellent knowledge of Mac-based IT.

Up to £19,000 pro rata. 1 day per week.

Administrative and Finance Officer to run an efficient and effective organisation

Up to £16,000 pro rata. 2 days per week.

Information and application form are attached or are available from

<http://switch.uk.com/breakingbarriers.aspx>

<<http://www.switch.com/breakingbarriers>>

Deadline for return of applications: Friday 20 August 2010.

Interviews 1st – 3rd September.

Trustees Needed

With Health Care, Social Services or a financial background

Voluntary positions (expenses will be paid)

As a forward looking Charity and Registered Social Landlord, Brunelcare is committed to providing a wide range of services for older people, including nursing homes, sheltered housing, day care and home care. They help thousands of older people maximise their level of independence either in the community or in one of our care homes and are at the forefront of developing innovative services to meet their needs.

They are seeking to recruit new Trustees, with Health Care, Social Services or a financial background, who can invest some of their time and talents to positively influence the future of Housing and Care services which they provide to the elderly in and around Bristol. Helen Joy, our Chief Executive, is keen to assist you in applying your knowledge and build on your current experience of governance.

The Board meets on a regular basis, approximately 7 times per year.

They are happy to provide any training you feel you may need. For further details please contact Helen on 0117 9144 201, or visit their website:

www.brunelcare.org.uk.

News from other Organisations

Wales Co-operative Centre

WCC have recently published a new [guide to our services](#) which you may be of interest in viewing.

The brochure provides information about their current range of services and also features a diverse range of clients with whom they have worked in the last few years. It reflects the Centre's current remit to deliver a broad portfolio of projects supporting the social justice agenda:

- Support for social enterprises and co-operatives
- Supporting digital inclusion
- Supporting financial inclusion
- Supporting fair trade
- Workshops and events

If you would like hard copies of this brochure, please contact Maureen Russell (maureen.russell@walescoop.com).

STREET LAW is a free service for everyone.

Whatever the concern or problem, STREET LAW can help you with:

- Talking through a problem to find the solution.
- Writing a letter or making a phone call for you.
- Putting you in touch with other sources of help.
- Helping you with filling in a form.
- Understanding an official letter or unfamiliar words.
- Get worries, frustration, an argument off your chest.
- FREE legal advice coming soon.

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1.45pm - 4pm

Loudoun House, Loudoun Square, Butetown, CF10 5GF

FreshTies is not-for-profit.

www.FreshTies.com

Tel. 02921 158 474

Show Racism the RED Card (SRtRC)

Show Racism the RED Card has an important role to play in Football Inclusion in Wales, they aim to encourage BME communities to become actively involved in football at all levels.

Their overall aim is to stop Racism in society by using football as a tool to ensure we have inclusive communities in Wales irrespective of race, gender, nationality, culture or religion, this will be achieved by increasing the number of role models and at all levels of the game specifically with playing, coaching and refereeing.

These Role Models will become SRtRC Ambassadors within the community. SRtRC Wales have developed projects in conjunction with the WFT and their Inclusion officer Hafizur (Mizan) Rahman to help increase the number of BME participants in Playing, Coaching and refereeing within Football at all levels from Grassroots to senior.

Overviews to their Inclusion Projects in Wales are below: Increasing number of BME Players in Football

SRtRC are launching new projects that include a football freestyle competition and tutorial sessions, primary school football festivals and a secondary school Futsal tournament to help support players of all ages towards breaking down barriers that exist for BME communities in Wales.

Increasing Number of BME Coaches - Football Coaching Workshop

This is a 2 hour introduction to the FAW Level 1 (Leaders Award) coaching Certificate for anyone who has difficulties accessing information or does not feel confident to access the Level 1 course direct.

The first hour is an indoor based session discussion of what to expect from the official Level 1 course, the benefits of qualifications and where these can lead in terms of employment and opportunities.

Information on where, how and when a Level 1 course can be accessed in Wales will be provided.

Candidates will then have the opportunity during the second hour to take part in practical football coaching sessions, which will demonstrate some examples of what will be covered and learnt on the official Level 1 course.

To view a promotional video their our coaching workshop visit their Inclusion page on their website.

<http://www.theredcardwales.org>

Polar 10

Design for the voluntary sector and beyond

Established in 2003 Polar 10 is a creatively-led multi disciplinary design studio based in Cardiff

Branding, design, exhibition; our communications are always based on research and a coherent strategy. We consistently deliver straightforward, relevant and memorable communications, regardless of scale or budget.

With over 20 years combined experience in design our client base is diverse, predominantly public sector, charities and voluntary organisations with both ethical and environmental priorities. We have worked on numerous projects with environmental charities and organisations over the last 5 years including community based and volunteering projects.

Our environment is important to us and we consistently advise our clients to use 100% recycled paper and materials wherever possible as all our litho printing is produced using soya based, alcohol free ink giving environmental charities and voluntary organisations the satisfaction of knowing their marketing literature and promotional products reflect their own sentiment.

We are a small organisation with relatively low overheads and we pass this benefit onto our clients by providing quality design with very competitive rates.

For more information please contact: Mark Edwards

tel: 029 20 55 44 10 / Mobile: 07766 253 310

Visit us at: <http://www.polar10.com>

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Crèche available on pre-request

* PC, projector, audio visual sound system and broadband (ethernet/wireless)

For more information on our competitive prices (hourly or daily) and room availability, please view our web-site or contact us directly.